



**“Benefits of outsourcing to a professional company - Let us take the burden of managing the janitorial staff off of your plate.”**

Do you have an in-house employee as your Day Porter and are considering moving to a professional company? Do you have days they call in sick and have no one on staff? Or they give notice and you have to advertise and interview to find a replacement? Are you handling HR and Worker's Comp issues while trying to manage your building and tenants or residents? Consider Pegasus Building Services as an alternative solution.

If you were to add up all the related costs that relate to your employee, we would be very competitive. These costs include:

- >> Actual wages at mandatory minimum wage (state and federal)
- >> Workers Comp Insurance
- >> General Liability Insurance
- >> Payroll taxes
- >> Mandatory health care option
- >> Mandatory 5 days sick leave
- >> Cleaning Supplies and Equipment
- >> Uniforms and Consumables
- >> Your time and energy managing the personnel

### Benefits of outsourcing:

- >> We have back up porters to substitute in if someone calls in sick
- >> We will provide an interim porter if your porter has to leave their position
- >> We will order and provide all supplies, cleaning equipment, and consumables
- >> We will manage the schedule, oversee their work and handle payroll
- >> We will handle any accident or sick leave issues and HR problems
- >> We can provide extra services such as power washing, carpet & floor care, window cleaning, steam & power washing, and general handyman services

Love your current porter but not all the extra work that goes with having someone In-House? If you want to hire Pegasus Building Services, we can interview your porter and bring them on as an employee for your site. Call us for a free quote to be on the Cutting Edge of Clean.